

The Ally's Journey

OCTEO Fall 2021

October 21, 2021

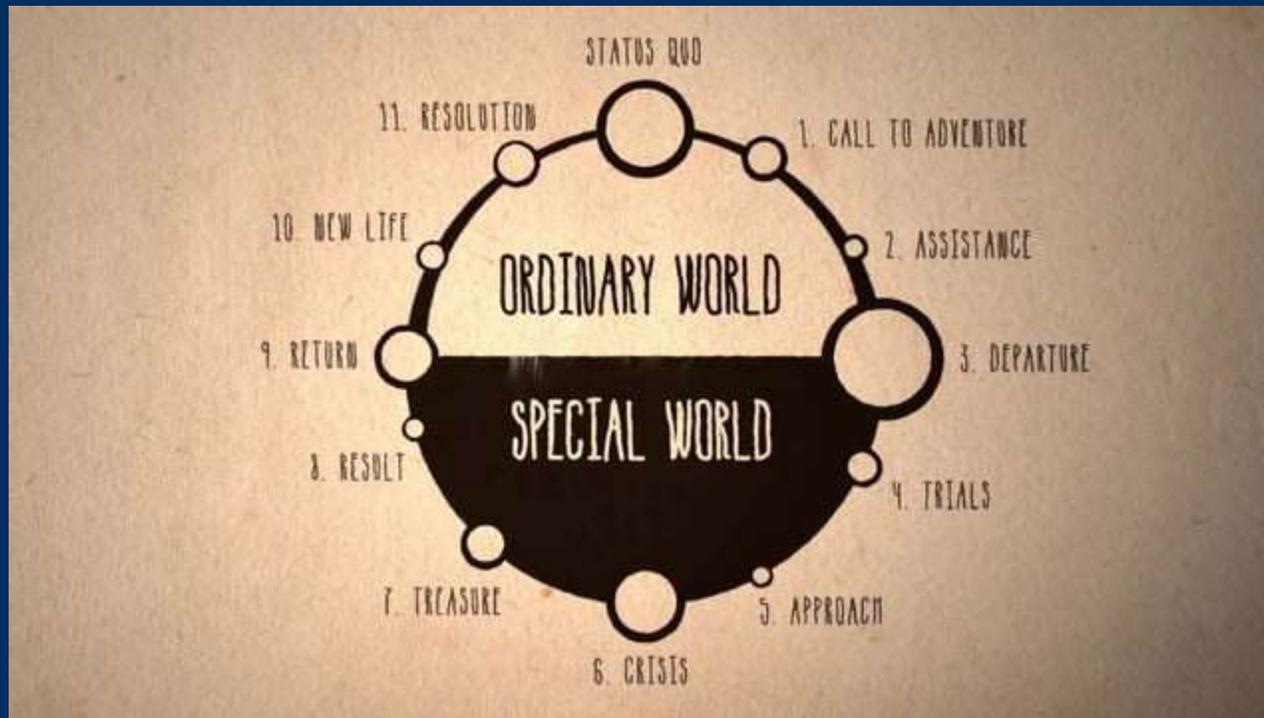
Raven Cromwell & Ben Cromwell



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What makes a hero?

Matthew Winkler



<https://www.youtube.com/watch?v=d1Zxt28ff-E>



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We Don't Need Another Hero



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Status Quo

Students enroll in a course devoted to Culture and Diversity the last semester of their senior year.



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Call to Action

Understand the need to embed equity literacy throughout our program.



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Refuses the Call

Faculty and students
already feel overwhelmed.



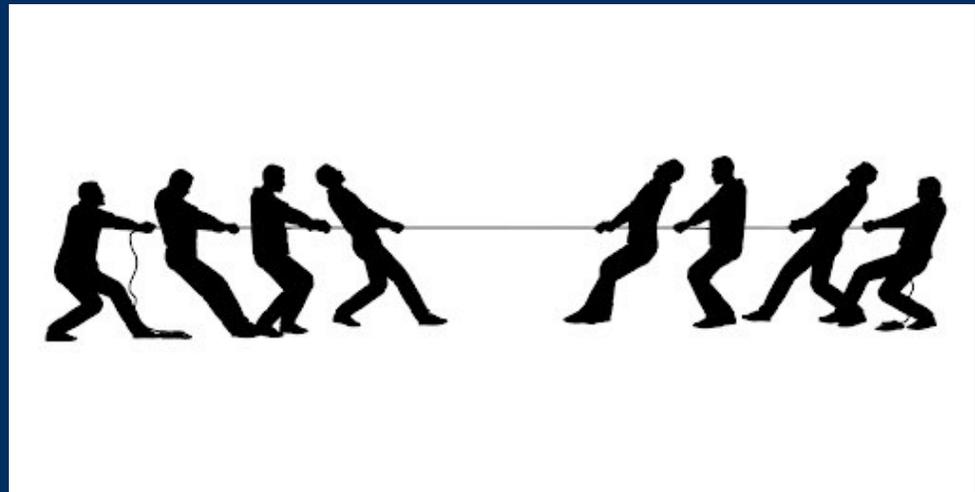
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Encounters Friends, Mentors, and Enemies

Faculty and staff that supported
our MLK day activities.

Grants from inside and outside
MC to purchase books and
incentives.

Those who resist change.



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Finds Various Endowed Objects

- *The New Jim Crow*
- *Teaching While the World is on Fire*
- *Why are all the black kids sitting together in the cafeteria?*
- *How to be an Antiracist*
- *Teaching to Transgress*
- *It's Time to Talk (and Listen)*
- *For White Folks who Teach in the Hood*



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Confronts the Shadow Self

Antiracist teaching

BIPOC

LGBTQIA+

Gender

Poverty

Climate Crisis



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Returns to the Real World Changed

Changes to our Freshman-only
class

MLK day 2022 and beyond

Campus-wide diversity audit



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Thank you!

Raven Cromwell

rnc002@marietta.edu

Ben Cromwell

bpc003@marietta.edu



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